

RapidHire

DRIVER RECRUITING MANAGEMENT SOFTWARE

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RAPIDHIRE ANNOUNCES SOFTWARE ENHANCEMENTS AND IMPROVEMENTS

The trucking industry's most comprehensive driver recruiting software now carries an even heavier load for recruiting departments. **RapidHire Driver Recruiting Management Software** announces a series of software upgrades and new features, which emphasize the sales approach to driver recruiting and further accelerate the hiring process in today's competitive labor market.

"At **RapidHire**, we have an ongoing commitment to respond to our customers' needs and we constantly work to improve our product," says Lloyd Tempero, President of **RapidHire, LLC**, "These enhancements and added features further solidify our position as the foremost fully-integrated software created specifically for trucking companies. We are scheduling the upgrades for all of our current customers and are offering special introductory pricing to new customers, too."

RapidHire Driver Recruiting Management Software already has many unique functions, including its exclusive USIS/DAC interface, which allows recruiters to immediately access driver employment history and driving records, and its Decision Tables, which automatically classify driver applicants. **RapidHire's** exclusive iApp™ Internet Driver Application is encrypted and provides the level of privacy mandated by government regulations in obtaining data such as SSN and DOB, unlike other internet applications.

Now, **RapidHire** has added a breakthrough, patent-pending Reports System, which is powerful and easy to use. Recruiters can select, sort, count, and print driver reports by a wide range of criteria, without having to use programmer-oriented coding.

Couple **RapidHire's** new Reports System with its new Mail Merge and Form Letter capacity and recruiters have a potent tool to continually foster relationships with driver prospects and increase driver retention, too. The new **RapidHire** Follow-Up System tracks and reminds about all scheduled actions.

RapidHire has also enhanced several features to improve the recruiter's ease in entering data while conducting the initial conversation with a driver, including both high-speed Pull-Down Menu Selections and high-speed Status Entry, which facilitate input with a minimum of keystrokes, plus a new Notes Screen. Other upgrades include color coding of driver categories, additional information fields and reorganized layout on both the basic **RapidHire** and orientation screens.

RapidHire Driver Recruiting Management Software is a fully-integrated, cost-effective program, which requires driver information only be entered once into one detailed database. It replaces disorganized paperwork, or non-integrated systems requiring error-prone, duplicate data entry, plus **RapidHire** eliminates delays in verifying motor vehicle and employment records.

The result? Companies hire better drivers faster. Recruiter efficiency improves and business costs drop. Reviewing the DAC Report and the information gathered, the recruiter can decide instantly whether to schedule promising prospects for orientation and hiring, or quickly end the interview and move to the next call. The new driver's information is accessible to all applicable departments and can also be assimilated into other popular dispatch and payroll programs.

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"It seems like just yesterday KLLM was drowning in driver recruiting paperwork and spending hours faxing and manually processing DAC requests. RapidHire has revolutionized our hiring process and lowered our cost structure, too. It used to take several phone calls, tremendous data entry and multiple hours of work to obtain enough information to verify employment and hire a driver. It literally took days or weeks to hire a driver. With RapidHire, all hiring steps are more efficient. DAC employment verification occurs at the touch of a button. Applications are processed in minutes and, in many cases, job offers are made to qualified individuals in as little as a day. In my opinion, RapidHire is the most efficient driver recruiting package in the industry," says Vince Schott, Vice President of Information Systems, KLLM Transport Services.

Introduced in 1998, **RapidHire's** technology was developed by Lloyd Tempero, of Longmont, Colo., who joined the trucking industry in 1991 as information technology director for a major trucking company. Ultimately, he began developing software for companies nationwide, fielding repeated requests from carrier administrators seeking software to make their driver hiring more efficient and productive. The system Tempero developed meets that challenge with many unique, easy-to-use features, backed by the **RapidHire's** personalized service and support.

"I would like to thank Ken Wade at Epes Transport and Denzil Hood at Tyson Foods for working closely with us to develop new functionality, make numerous product improvements, and for giving us tremendous input and feedback on the **RapidHire** software upgrades." says Tempero.

For further information about **RapidHire Driver Recruiting Management Software**, its many effective new upgrades and how it can transform your trucking company's hiring process, call Mark Reese, Vice President of Sales for **RapidHire, LLC**, at 303-797-8855 and schedule an on-line demonstration today.

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